

ORDINANCE NO. 04-17

AN ORDINANCE ESTABLISHING THE 2017 SALARIES OF POLICE DEPARTMENT EMPLOYEES OF THE BOROUGH OF MOUNT EPHRAIM COVERED BY COLLECTIVE BARGAINING AGREEMENTS

Section 1. The annual salaries for the following positions, as provided for in the collective bargaining agreement with FOP Lodge 76, effective the first pay in July 2017, shall be as follows:

Top Sergeant	\$93,974.27
First Year Sergeant	\$89,930.64
Top Patrolman (step 10)	\$85,887.01
Seventh grade Patrolman (step 9)	\$80,864.51
Sixth grade Patrolman (step 8)	\$76,662.11
Fifth grade Patrolman (step 7)	\$70,819.52
Fourth grade Patrolman (step 6)	\$65,797.02
Third grade Patrolman (step 5)	\$60,774.52
Second grade Patrolman (step 4)	\$55,752.02
First grade Patrolman (step 3)	\$50,729.52
Probationary Year (step 2)	\$45,707.03
Academy Recruit (step 1)	\$35,921.32

Section 2.

Borough police will be permitted to provide additional services to Borough organizations over and above normal police functions. These organizations will be billed for such services at a rate to include the Borough's costs associated with employment. Police officers shall be compensated for such work based upon a negotiated agreement between the Borough and the Police Department. The Police Chief or his designee will be responsible for approving, billing, and accounting for such hours provided. If the Borough of Mount Ephraim should be granted funds through the State of New Jersey, Division of Motor Vehicles Drunk Driving Enforcement Fund, police officers performing services for such program over and above customary police services shall be compensated at the officers annual overtime rate. If the Borough of Mount Ephraim should be granted funds through the State of New Jersey, Seat Belt Enforcement Grant, police officers performing services for such program over and above customary police services shall be compensated at the amount specified in the aforementioned grant. The police chief or his designee will be responsible for approving and accounting for such hours provided. Any additional outside vendor side work provided by police officers, officers shall be paid at a rate of \$65.00 per hour and the vendor shall be billed an additional \$17.00 per hour for police vehicle if needed, as well as \$8.00 per hour administrative fees, and an additional 1.45% matching Medicare.

Section 3: All provisions of the appropriate agreements that cover the above positions shall be in effect.

Section 4: All Ordinances or parts of Ordinances inconsistent with this Ordinance are hereby repealed to the extent of such inconsistency.

Section 5: If the provisions of any section, subsection, paragraph, subdivision, or clause of this Ordinance shall be judged invalid by a court of competent jurisdiction, such order of judgment shall not affect or invalidate the remainder of any section, subsection, paragraph, subdivision, or clause of this Ordinance.

Section 6: This Ordinance shall take effect immediately upon final passage and publication in accordance with law.

Introduced: May 4, 2017
Adopted: June 1, 2017

Approved: _____
Joseph E. Wolk, Mayor

Attest: _____
Terry Shannon, Municipal Clerk

ORDINANCE NO. 05-17

AN ORDINANCE ESTABLISHING THE 2017 SALARIES OF CERTAIN EMPLOYEES OF THE BOROUGH OF MOUNT EPHRAIM COVERED BY COLLECTIVE BARGAINING AGREEMENTS

Section 1. The hourly salaries for the following positions, as provided for in the collective bargaining agreement with Local 102 of the International Brotherhood of Electrical Workers, effective the first pay in July 2017, shall be as follows:

Public Works Employees –per hour

Existing employees range from \$20.32 to a Maximum of \$26.52.

Driver/Laborer	After 3 yrs	\$20.32
	After 2 yrs	\$19.30
	After 1 yr	\$18.29
	Starting	\$17.27
Driver	After 3 yrs	\$18.12
	After 2 yrs	\$17.22
	After 1 yr	\$16.31
	Starting	\$15.41
Laborer	After 3 yrs	\$15.93
	After 2 yrs	\$15.13
	After 1 yr	\$14.33
	Starting	\$13.54

Section 3. In addition to the rates listed above, salaried and wages for the covered employees shall be governed by the terms of the collective bargaining agreement between the Local 102, International Brotherhood of Electrical Workers and the Borough covering the period from 1/1/15 – 6/30/18.

Section 4: All provisions of the appropriate agreements that cover the above positions shall be in effect.

Section 5: All Ordinances or parts of Ordinances inconsistent with this Ordinance are hereby repealed to the extent of such inconsistency.

Section 6: If the provisions of any section, subsection, paragraph, subdivision, or clause of this Ordinance shall be judged invalid by a court of competent jurisdiction, such order of judgment shall not affect or invalidate the remainder of any section, subsection, paragraph, subdivision, or clause of this Ordinance.

Section 7: This Ordinance shall take effect immediately upon final passage and publication in accordance with law.

Introduced: May 4, 2017
Adopted: June 1, 2017

BY: _____
Joseph E. Wolk, Mayor

ATTESTS: _____
Terry Shannon, Clerk/RMC

ORDINANCE NO. 06-17

AN ORDINANCE ESTABLISHING THE 2017 SALARIES OF NON-UNION EMPLOYEES AND OFFICERS OF THE BOROUGH OF MOUNT EPHRAIM

Section 1. An ordinance designating the salaries or salary ranges for officers and employees of the Borough of Mt. Ephraim, on an annualized basis or other unit of measure if so specified, is hereby effective as of the first pay date in July 2017 or as otherwise listed, (all salaries and wage will remain in effect at the same rate as per the prior salary ordinance until the dates listed herein) as follows:

Director of Public Affairs & Public Safety -	\$ 3,500.00
Police Patrol Officers & Sergeants	per Ord. 04-17
Police Chief	\$118,340.00
Police Captain	\$104,000.00
Special/ Extra Police Officer - per hour	\$12.00 – 15.00
Police Clerk	\$38,011.47
Police Matron - per hour	\$ 8.90
Senior Crossing Guard – per day	\$36.50
Crossing Guard - per day	\$35.30
Court Bailiff	\$3,581.71
Emergency Management Coordinator	\$1,505.69
Director of Revenue & Finance	\$3,750.00
Mayor presiding at wedding – per wedding	\$150.00
Deputy Borough Clerk	\$11,525.00
Election Clerk - per election	\$125.00
Deputy Election Clerk – per election	\$75.00
Chief Financial Officer	\$6,000.00
Dep. Finance Officer/Asst. Treasurer	\$21,968.57
Payroll/Accounts Payables Clerk	\$43,075.63
Tax Collector	\$51,260.00
Tax Search Officer	\$500.00
Municipal Improvement Search Officer	\$250.00
Tax Clerk – per hour	\$15.00 – 25.00
Extra Clerical Services - per hour	\$9.00 - \$15.00
Registrar - Vital Statistics	\$1,906.28
Sewer Billing Clerk	\$1,906.28
Assessment Clerk	\$3,812.56

Construction Permit Clerk	\$19,062.83
Planning Board Secretary	\$5,718.84
Zoning Enforcement Officer	\$3,812.56
Rental Inspections Secretary	\$1,906.28
Tax Assessor	\$10,930.70
Property Maintenance Enforcement Official	\$6,050.07
Construction Code Official	\$8,346.89
Building Sub-Code Official	\$7,440.90
Plumbing Sub-Code Official	\$5,735.57
Fire Sub-Code Official	\$2,208.89
Rental Inspector	\$5,117.36
Director of Public Works, Parks & Public Property	\$3,500.00
Public Works Manager/Supt (incumbent – p.t.)	\$6,091.01
Public Works Asst. Supt (f.t.)	\$58,047.03 – 68,290.63
Public Works Foreman	\$1,505.69
Storm Water Officer	\$1,045.50
Clean Communities Coordinator	\$1,045.50
Sewer Operator	\$2,509.20
Public Works Safety Coordinator	\$1,505.69
Public Works Laborers –per hour	per Ord. 05-17
Dougherty Center Maintenance	\$2,704.00
Dougherty Center Maintenance - per event	\$20.00
Part time & Seasonal Laborer - per hour	\$8.50 to \$12.50

Section 2. Unless listed in another unit of measure (hourly, daily, weekly, etc) the above salaries shall be paid based on the annual amount listed divided by 52 normal weeks in a year and paid either every two weeks, or divided by 12 months and paid monthly. Salaries listed in another unit of measure (hourly, daily, weekly, etc) shall be paid based on actual time documented on approved records of the time actually worked and paid either every two weeks or monthly.

Section 3. Non-management employees working as dog clinic attendants outside their normal work schedule shall be paid as overtime based on their rate listed above, or \$85, whichever is greater.

Section 4. Eligible employees who elect to waive health insurance and/or prescription coverage under the Borough-adopted plan shall be entitled to receive amounts for waiving said coverage(s) as determined by the Board of Commissioners, which shall be prorated per year.

Section 5. Employees eligible for Borough paid health benefits shall have a payroll deduction in accordance with Chapter 78 of State law.

Section 6. Salaries and other employee benefits are to be paid in accordance with the negotiated contracts pursuant to the Public Employee Relations Act. All Ordinances or parts of Ordinances which are inconsistent with the provisions of this Ordinance are hereby repealed to the extent of such inconsistency. This Ordinance shall take effect immediately upon passage and publication as required by law.

Introduced: May 4, 2017
Adopted: June 1, 2017

Approved By: _____
Joseph E. Wolk, Mayor

Attest: _____
Terry Shannon, Clerk/RMC

I hereby certify that the foregoing Ordinance was adopted by the Board of Commissioners of the Borough of Mount Ephraim at a regularly scheduled meeting on June 1, 2017.

Terry Shannon
Borough Clerk